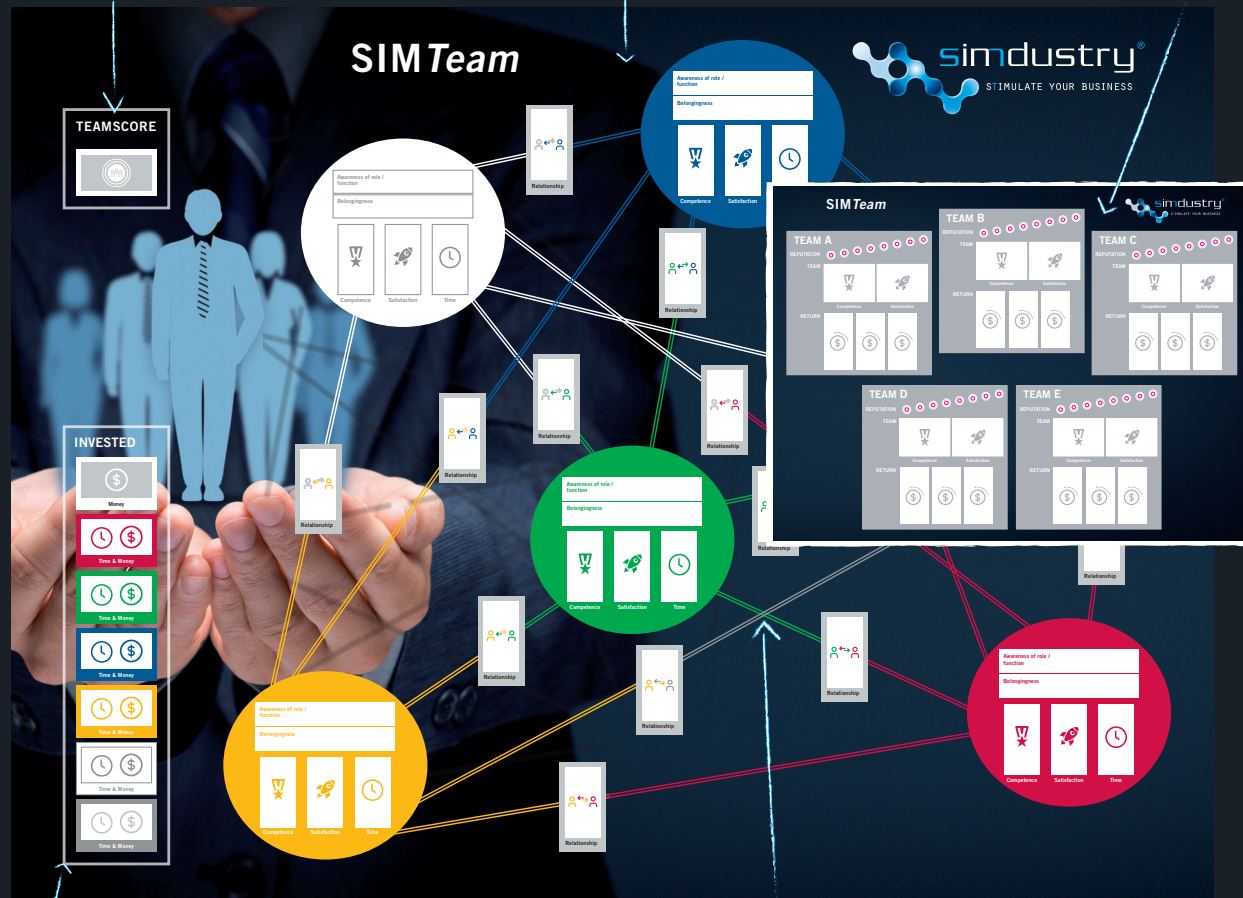


High performing teams - grasp the success factors for steering a team.

Leadership tool kit - apply instruments to analyze & develop each team member and create clarity on team roles, team values and team goals.

Competition for customer orders – experience the impact of team performance on your financial success



Resource management – master the challenge to develop your team under limited time and financial resources.

Relationship management – gain awareness of your responsibility in team development, relationship building and performance management to boost constructive team interactions and bond the team.



## “LEADERSHIP SKILLS” – NATURAL TALENT OR A SKILLSET THAT CAN BE DEVELOPED?

- ! Leadership skills can be acquired! Research shows that leadership trainings lead to a 25% increase in self-development and a 20% boost in overall job performance.
- ✓ Expand your skills - with *SIMTeam*. You gain a profound leadership tool box, experience the tools first-hand and apply them directly to your business reality..



## “TEAM LEADER QUALITY” - DOES IT REALLY MAKE A FUNDAMENTAL DIFFERENCE?

- ! Surveys clearly indicate one shocking fact: Employees don't quit their company or their job; they quit their direct boss!
- ✓ *SIMTeam* supports you in reflecting on your team leadership performance. You benchmark yourself with other team leaders, exchange best practice and work on individual challenges.



## “TEAM PERFORMANCE” – A SUM OF INDIVIDUAL ENGAGEMENT DRIVEN BY THE MANAGER?

- ! Managers do have a strong effect on team performance - for better or worse! Research shows that the manager accounts for 70% of the variance in their employee engagement.
- ✓ Boost your awareness of the individuals who build the team - with *SIMTeam*! Experience how to monitor and boost the individual's feeling of belongingness, the #1 driver for performance.

## SIMDUSTRY® *SIMTeam*

turns your participants into managers of competing companies, taking responsibility for propelling performance and maximizing motivation in their teams. Over several business periods they analyze and deal with diverse complex team situations and take crucial business decisions. The goal is to find effective strategies to manage their team's performance and relationships – and ultimately to leverage their “Team Performance Score” into measurable business results.



### TARGET GROUP

- Leaders
- Emerging managers with upcoming team responsibility
- HR professionals

### DURATION

- 1 – 2 days

### LEARNING GOALS /CONTENT

- Team roles & diversity in teams
- Values & guidelines in teams
- Employee motivation & feedback
- Goal setting for teams
- Team development phases & team dynamics
- Sources of conflicts & conflict solving styles
- Reflection & direct application to learnings on the own real-life team
- ... and much more